# Spot Bonus Award

**

I nominate \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ recognition under the Medical Center’s Employee Spot Bonus Award Program for the following reasons:

I would like to recommend \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ for the Spot Bonus Award for his/her consistent outstanding service to the Division, her co-workers and patients of the medical center.

*\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_*

*Nominator’s Signature*

**SPOT BONUS AWARD CRITERIA**

* Employee has demonstrated extraordinary work effort, initiative, creativity or dedication on a project or in an activity that furthers departmental/organizational objectives.
* Employee has contributed ideas for improvement of work methods or processes resulting in substantive cost savings, better service or improved quality of patient care/work outcomes.
* Employee has modeled TMMC values and vision goals by showing unusual service orientation, empathic care, collaborative teamwork, responsiveness to customer needs, or creative problem solving.

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| --- | --- | --- | --- | --- | --- |
| *Approval:* |  | *Date:* |  | *Amount:* | *$* |