PHLEBOTOMY TECHNICIAN (PBT)

American Society for Clinical Pathology

ASCP BOC — ASCP BOARD OF CERTIFICATION®

What do I do?

A Phlebotomy Technician works face-to-face with patients to draw blood samples. Collects, transports, and processes blood and other specimens to be analyzed in the laboratory.

My typical day includes:

» **Organizing and cleaning blood-drawing trays**, ensuring that all instruments are sterile and all needles, syringes, or related items are of first-time use.

» **Matching laboratory requisitions** or orders to specimen collection tubes prior to drawing blood.

» **Drawing blood from veins** by vacuum tube, syringe, or butterfly venipuncture methods.

» **Disposal of contaminated sharps**, in accordance with applicable laws, standards, and policies.

» **Prompt delivery of specimens** to the laboratory for processing and testing.

» **Disposal of blood** or other biohazard fluids or tissue, in accordance with applicable laws, standards, or policies.

Necessary Skill Sets

ADHERENCE TO PROTOCOLS
Ability to follow set procedures and processes.

COOPERATIVE MINDSET
Phlebotomy technicians frequently interact with nursing and other care providers as part of the larger patient care team.

TIME MANAGEMENT
Blood collection may need to occur at a specific time to provide accurate information for patient care. Samples must be delivered to the laboratory promptly for testing.

GOOD COMMUNICATION
A phlebotomy technician describes the blood drawing process to patients in a manner that is polite and reassuring and addresses concerns.

Education Requirements

Must have a minimum of a high school diploma, and completion of phlebotomy program from an accredited institution.

Note: For examination eligibility requirements, including alternate education/training routes, refer to the link provided under certification section.

Certification

Earn certification as a Phlebotomist from the American Society for Clinical Pathology Board of Certification (ASCP BOC).

Salary

Mean Annual Salary*: $37,000 (Median: $35,800)

* Salaries are based on a national average and will vary by location, years of service and other factors. (ASCP Data)